



# *Resignation & Termination Policy*

**e-Biotorium house, plot no. B1/1, MIDC Industrial area, Mira goan, near Amar palace hotel, Opp. A P college and A P Gym, Mira road east, Mumbai District Thane, Maharashtra India Pin code 401107.**

## Termination Policy

Company may terminate the agreement with the distributor on ground of any reason which shall not be limited to the following:

- 1) On non-compliance with the provisions of the agreement, declaration, etc.. and discipline of the Company.
- 2) For reasons of non-performance with the business activities of the company. If the Upline turns out to be non-performer for a period of ten days with 0 (Zero) income, then the distributor can join other Upline. (Terms and conditions apply).
- 3) For any unethical or prejudicial work to the interest of the company. For eg. If the distributor has already been assigned a Distributor ID (on basis of Pan Card) and the distributor tries to join any other Cross Line with other Sponsor (on basis of the same Pan Card), then his attempt to create a new ID shall be considered unethical and shall be blocked permanently.
- 4) For breach of any term and condition of the agreement and marketing plans. For eg. Swiping to Cross Line and Power Leg is considered to be a breach of marketing plans.
- 5) In case information given is found to be misleading/wrong/false.
- 6) If he/she is found to be convicted on any offence punishable under law for the time being in force.
- 7) If he/she is declared bankrupt/insolvent.
- 8) If he/she migrates to other country.
- 9) Where company deems it necessary to terminate him/her, in the interest of other distributors connected with his/her group/team.

Termination of the distributor means termination of:

- 1) All rights and entitlements as distributor of the Company.
- 2) Identification as a distributor of the Company.
- 3) Right to go to any Company's office and attend Company's meetings/seminars.

All Company's trademarks, names, photos, literatures, customer data, etc shall remain the property of the Company . within 10 days of the termination he/she shall return all articles and informations that may have handed over to him by the Company. He/she shall cease to use things entrusted to him/her by the Company.

## Resignation Policy

Resignation letters shall be uploaded through Distributor ID alongwith proper signatures and details. The cooling period after resignation will be minimum 45 days to maximum upto 6 months. The company reserves the right to decide the maximum period for him/her.

During the cooling period the distributor shall not be active under or with any other distributors associated with the company. If he/she is found to breach the abovementioned condition then he/she shall be committing an unethical act and his/her ID will be blocked permanently by the company.

Couples are considered the same entity as per the rules of the Company and thus if any one of them resigns or is terminated the other will not be allowed to continue his/her association with the Company.